Peer Assessment Experiences in the Lower Primary ESL Classrooms: Teachers' Perspectives

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Abstract
Peer assessment is increasingly being emphasized as part of formative assessment due to its rich nature in developing independent and autonomous learners. However, in Malaysia, the practice of peer assessment is still limited. While past studies have indicated that conceptions predict classroom practices, and studying teachers’ conception on peer assessment are important especially now that the transformation of assessment practice is a major item in the national educational agenda. Hence, this study aims to explore peer assessment experiences in the lower primary ESL classroom among teachers in the state of Selangor. The study adopted the qualitative research method, with three primary ESL teachers who were purposefully selected as the participants of the study. Data were collected through in-depth interviews and were analyzed for emerging themes. The findings revealed that participating teachers in this study viewed peer assessment as an interpersonal, intrapersonal and active, cognitive process. In implementing peer assessment, teachers generally engaged in several processes before and while implementing the activity. In the planning stage, the teachers decided on the activity and strategy, presented success criteria and specified feedback forms to be used by the students and while during the activity, teacher oriented the task clearly and facilitated the process through monitoring. This study contributed to a better understanding of teachers’ perspectives on implementing peer assessment in the lower primary ESL classrooms in Malaysia.

Keywords Formative Assessment, Peer Assessment, English as a Second Language (ESL)

1. Introduction
Assessment is an important component in learning. Over the last thirty years, there has been growing evidence on the ability of assessment to improve student learning (William, 2017). From a process designed and implemented solely by the teacher, the assessment focus has now shifted to a more flexible process designed for student engagement and empowerment (Boud & Falchikov, 2007). Unlike summative assessment which concerns itself with collecting information on how much learning has taken place, formative assessment encompasses “all those activities undertaken by teachers, and/or by their students, which provide information to be used as feedback to modify the teaching and learning activities in which they are engaged” (Black & William, 1998, p. 140). Rather than focusing on grading and conducting on a one-off basis, formative assessment emphasizes on the learning process and is usually conducted in each lesson.

Like many other countries which are now making a shift to put more emphasis on formative assessment, Malaysia is also not excluded. In the Malaysian English Language Education Reform or what is commonly referred to as “The Roadmap 2015-2025”, the assessment aspect has become a focus of transformation, alongside with the curriculum and the teaching and learning process, in the effort to produce quality student outcomes in English learning by 2025 (Ministry of Education, 2015). The implementation of formative assessment, which includes self-assessment and peer assessment, is strongly emphasized in the new curriculum. This type of assessment, when being planned instantaneously with the teaching and learning, serves as a connecting bridge that can accelerate learning (William, 2017).

Black and William (1998) and Falchikov (2005) consider peer assessment to be a strategy that places students at the center of formative assessment by encouraging them to evaluate and assess the quality of a piece of work produced by their peers using some form of success criteria. In peer assessment, students would not only be informed of their destination – where are we going? current location – where are we now?, and strategies – how do we get there?, but also participate in contribution – how
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2. Literature Review

2.1. Peer Assessment

Peer assessment is a type of ‘Assessment for Learning’ (Black & William, 1998) which actively involves students in the assessment process by having them to evaluate the quality of work produced by a peer (Falchikov, 1995; Topping, 2009). It is a process where students consider and specify the level and value of a product or performance of other equal-status learners. (Topping, 2009, p.20). In peer assessment, students reflect, discuss and collaborate with their peers in order to make a quantitative and/or qualitative judgment of their peer’s work (Strijbos & Sluisjms, 2010) in a variety of learning products such as essays, writing portfolios, test performance, oral presentations and other skilled behaviors (Topping, 2009).

Previous literature summarizes important planning issues related to peer assessment (Topping, 2003; Smith, Cooper & Lancaster, 2002; Topping & Ehly, 2001; Webb & Farivar, 1994) which are listed as follows:

1. State the aim for the activity – whether the aims would lead to gains in cognition, attitudes, social or emotional aspects. In this regard, the nature of the learning products to be assessed should also be specified.
2. Involve participants in developing and clarifying assessment criteria in order to create a sense of ownership. Ideas relevant to the activity should be discussed with the students early and periodically throughout the activity in order to obtain feedback and acceptance of the activity or scheme. Ideally, small group discussions of draft criteria proposed by the teacher should lead to a small degree of suggested change after such discussions,
3. Match participants and arrange for contact. If possible, participants should be matched with others who share the same abilities,
4. Provide training, examples and practice. Quality training can have a noticeable difference,
5. Provide tangible forms of scaffolding such as guidelines and checklists. “A clearer view of ‘what you have to do to be right’ is likely to improve assessed performance, especially when the criteria for assessment have been discussed or negotiated with all participants” (Topping & Ehly, 2001, p. 118),
6. Specify activities and timescale,
7. Monitor and coach. In peer assessment among students in the classroom, the teacher should keep a low profile and observe the students, giving feedback and coaching when required,
8. Examine the quality of peer feedback,
9. Moderate the reliability and validity of feedback,
10. Evaluate the peer-assessment activity and provide feedback to the participants,

Past studies have also revealed substantial evidence that peer assessment can result in better quality of learning (Topping, 2009). Feedback during peer assessment, given either in confirmatory, suggestive or corrective forms, is able to reduce errors and has positive effects on learning when being accepted thoughtfully and positively (Topping, 2009). This process is also important in the development and execution of self-regulatory skills (Butler & Winne, 1998) which actively involves students in the assessment process due to its rich nature in developing independent and autonomous learners (Falchikov, 2013).
The benefits of peer assessment from various perspectives are discussed in the following sub-sections.

2.2. Cognitive Gains

Peer assessment benefits not only the assessors but also those being assessed. In order for students to evaluate their classmates' performances and accept the feedback given in peer assessment process, they engage in high level cognitive and discursive processes that include questioning, negotiating and the articulation of their thoughts (Kollar & Fischer, 2010). Peer assessment enables students to identify and analyze previous errors committed and misconceptions held which eventually lead them to self-discover the current knowledge gaps in their learning (Topping, 2009). They have to be actively engaged in the learning process as they compare the work of others in relation to specified criteria (Harris & Brown, 2016; Panadero & Brown, 2017; Topping, 2010).

In addition, long-term engagement in peer assessment will require teachers to ensure that students are involved in high quality tasks as well as develop “passionate positive feelings about these tasks” (Munn & Woodward, 2006, p.197). Previous studies revealed that students' engagement in this activity impacts positively on their cognitive development and enjoyment of learning (Fredricks, Blumenfeld & Paris, 2004).

2.3. Social Gains

Peer assessment can be considered as a social process in which Vygotsky’s social constructivist theory functions as the underlying theoretical rationale (Falchikov & Goldfinch, 2000). In a social constructivist framework, the teacher plays the role of a guide and the peer assessor as “little teacher”, and together work to make peer assessment a student-centered activity that involves interactional learning (Rotsaert, Panadero & Schellens, 2018). Peer assessment is fundamentally an interpersonal process as it allows students to participate in collaborative appraisal through the use of multiple perspectives gained through the incorporation of peer opinions and viewpoints (Panadero, 2016) which at the same time can develop collaborative and teamwork skills (Riley, 1995).

However, researchers also argue that friendship bonds have been identified as a source of potential feedback bias in peer assessment (Rotsaert et al., 2018; Raes, Banderhovem & Sejelens, 2013). Students generally have strong feelings and needs to feel comfortable with the person giving feedback and they are more likely to accept feedback when the focus is on positive aspects of their work (Dorrington & van Nieuwerburgh, 2015). Nevertheless, pressure because of friendship with peers might result in peer assessment that is unfair or a refusal to participate in the assessment (Raes et al., 2013).

2.4. Personal Gains

Peer assessment allows students to play an active role in managing their learning. This is an important element of self-regulated learning in which students monitor their work through feedback they receive from external sources such as from peers given during collaborative group meetings (Butler & Winne, 1995).

According to Gipps (1999, p.383), ‘passing responsibility for assessment to the student’ is crucial as it helps ‘to develop’ them ‘as self-monitoring learners’. Not only peer assessment helps students gain confidence in evaluation and commentary (Chen, 2006), but it also prepares them for life-long learning process (Dekain-Crick et al., 2005).

3. Methodology

The study utilized qualitative research methods in exploring peer assessment experiences among teachers in the primary ESL classroom. Three primary ESL teachers were purposefully selected to be the participants of the study. They were chosen because they met the following criteria:

(a) they are English teachers in a Malaysian public primary school in Selangor,
(b) they teach English in a lower primary classroom (Year 1, Year 2, Year 3),
(c) they implement peer assessment in their lessons,
(d) they have a minimum of three years of teaching experience,
(e) they hold at least a Bachelor’s degree in Teaching English as a Second Language (TESL),
(f) they are “interested in understanding the nature and meanings of peer assessment and willing to participate in a lengthy interview (perhaps a follow-up interview)”, (Moustakas, 1994, p.107) and
(g) they agree for the interview to be recorded.

Data were gathered through an in-depth interview in order to examine the teachers’ perceptions towards their experience with peer assessment. The interview method was used as thoughts, feelings and intentions that cannot be directly observed (Patton, 2015). These individual interview sessions were conducted face-to-face at a time and place agreed upon by the respondents. Each session took between twenty to thirty minutes with a follow-up interview to obtain additional information and clarification, and upon the respondents’ approval. The semi-structured interview model was adopted as it was considered the most appropriate method for the researcher to explore the central issues that are raised by the research questions.

The interviews were recorded using a voice recorder after obtaining the approval of the participants and were then subsequently transcribed for analysis. During the interview, the researcher also engaged in “memoing”
(Miles & Huberman, 1994, p. 72) to allow for reflection to take place within the context of the interviews and for the collection of non-standard and extra-linguistic data such as gestures, facial, as well as other non-verbal forms of expression (Creswell, 2011).

In this study, data analysis began after the first interview was conducted. Once the interview was transcribed, the researcher read through the transcription in order to obtain a general sense of the interviewees’ responses and to subsequently engage in the coding process. This process began with open coding and axial coding (Corbin & Strauss, 2015) before themes that addressed the research questions of the study were identified.

To ensure the internal validity and credibility of the study, the analysis went through a member checks process in which the participants were invited to review the initial coding done by the researcher and were asked to comment on the accuracy of the coding. Discussion and further interviews were conducted if coding was found to be misleading or ambiguous, or if further explanation was provided by the participants. In terms of reliability of the study, an audit trail was used to retrace the process used by the researcher to arrive at the findings.

Several measures were taken in order to ensure ethical concerns were properly dealt with. Firstly, before data collection began, approval was obtained from the participants. Participants were informed that their participation in this study was voluntary and that they were free to withdraw from the study whenever they felt they wanted to. The participants also ensured of the confidentiality of all their personal information as well as their responses during the interviews. They were assured that pseudonyms would be used in reporting the findings and only the researcher would have access to the data.

4. Results

4.1. Informant Profile

This study involved three informants. All the informants are primary school English teachers from various districts in Selangor. They are between 26 to 32 years old, and their teaching experience ranges from three to nine years. They all graduated from different campuses of a teacher training institute and are currently teaching lower primary classes. The table below summarizes the informants’ background profile:

<table>
<thead>
<tr>
<th>Informant (Pseudonym)</th>
<th>Age</th>
<th>Years of Teaching Experience</th>
<th>Classes Taught</th>
<th>Location of School</th>
<th>Student’s Level of English Proficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erna</td>
<td>29</td>
<td>6</td>
<td>Year 1 &amp; 2</td>
<td>Sepang</td>
<td>Mixed – high, medium, low (English as medium of instruction)</td>
</tr>
<tr>
<td>Hawa</td>
<td>32</td>
<td>9</td>
<td>Year 1</td>
<td>Kuala Langat</td>
<td>Mixed – medium, low (English &amp; Malay as medium of instruction)</td>
</tr>
<tr>
<td>Kamila</td>
<td>26</td>
<td>3</td>
<td>Year 1 &amp; 2</td>
<td>Klang</td>
<td>Mixed – medium, low (English and Malay as medium of instruction)</td>
</tr>
</tbody>
</table>
The first informant, Erna, who has six years of teaching experience, is currently teaching in one of the schools in Sepang district. The school is listed under the Trust School Programme, which is regarded as a comprehensive and sustainable school transformation programme that is intended to improve student outcomes and revitalize school culture and in which formative assessment is one of the core elements in the lesson planning format. The students come from various socio-economic backgrounds (SEB), but mostly are of medium to high SEB. Although the students have mixed-ability in English, most of the students can understand English which enables classroom instructions to be given in English.

The second informant, Hawa, has nine years of teaching experience. She is an English teacher in one of the schools in Kuala Langat district, a suburban area in Selangor. The students in this school come from various SEB, ranging from low to medium SEB. The students are of low to medium levels of English proficiency which require lessons and classroom instructions to be delivered bilingually – Malay and English.

The last informant, Kamila, is the youngest participants in this study. She is a new teacher with three years of teaching experience. She teaches in one of the schools in Klang district. Although Klang is located near to Kuala Lumpur and can be considered as an urban area, most of the students come from low to medium SEB. Similar to Hawa, her students have low to medium levels of English proficiency and thus requiring her to deliver the lessons in both Malay and English in order for the students to understand.

Research Question 1: What is the ESL Teachers’ Understanding of the Meaning of Peer Assessment in ESL Context?

Based on the interviews conducted, it was found that teachers’ understanding of the meaning of peer assessment can be discussed under three themes namely:

i. Peer assessment as an active cognitive process
ii. Peer assessment as an interpersonal process
iii. Peer assessment as intrapersonal process

4.2. Peer Assessment as an Active Cognitive Process

The interviews with the informants revealed that the teachers viewed peer assessment as an active cognitive process. Peer assessment, which requires students to evaluate the work of their peers, gets students to engage in various thinking processes such as comparing and contrasting, identifying similarities and differences, as well as identifying strength and weaknesses. The processes make students become attentive of the learning process. This was admitted by Hawa who claimed that peer assessment makes students “…become aware. They are active. They engage in the process…”.

4.3. Peer Assessment as an Interpersonal Process

Based on the interviews with the informants, it was found that the teachers perceived peer assessment as an interpersonal process. Considering the age of the students who are still developing their interpersonal relationship with their peers in the classroom, peer assessment was seen as an opportunity for students to participate in the socialization process. As shared by Erna, “…students share and exchange their work with a partner or group member…they discuss their answers or ideas together…”. This experience was similar to Hawa who stated that “…students swap their books…they talk to each other about the answers…” These show the potential role of peer assessment as a socialization platform which promotes interaction among peers.

Moreover, peer assessment could also be regarded as a platform to mark friendship among the classmates. As described by Kamila, “…In my class, there’s a few who are best friends. They are excited to mark each other’s work. But if they are not in very good terms with each other, they were like, “hey, you did not know this one?” From this activity, we can discover that this person likes that person and that person does not like that person. From there, we learn that perhaps next time we could change their partners…”

Hawa related her experience as follows: “There are cases when they are good friends…they ask their peer to correct their initial answer. They erase their friend’s answer and write the right answer. “I will correct yours and you will correct mine.” They wanted to avoid having to do correction afterwards”.

These scenarios provide us with evidences on how peer assessment is a platform for the interpersonal process. This is consistent with the views of Panadero (2016) which highlighted peer assessment as an interpersonal process as it generates thoughts, actions, motivational outcomes, and emotions for both assesses and assesses. Therefore, it is important for teachers to consider the effect of friendship bonds on the outcomes of peer assessment activity so as to be able to provide adequate social-affective support (Murdock, Stephen & Grotewiel, 2016).

4.4. Peer Assessment as an Intrapersonal Process

The interviews also indicated that the informants
considered peer assessment as an intrapersonal process. In the process of assessing and evaluating the work of their peers, students did not only engage in negotiation and clarification, but also monitored their own work. This is admitted by Hawa who claimed that, “…sometimes, there are students who not only mark their own work, but they keep checking on their work that is being assessed by their friend…They will actually check if they do it right or wrong. Actually, at the back of their mind, they are very aware of what they did. So, when they correct their friend’s mistake, they are actually learning.”

The same views were expressed by Erna who stated that: “…by checking one’s work, students not only learn to evaluate their friends but also themselves...by identifying their own weaknesses and learning to correct their friends’ work, students can know what and how they can do better. This would help them to improve their learning.”

Assessing others’ work during peer assessment enables students to generate internal feedback that they could use to inform their own work (Nicol, Thomson & Breslin, 2014). This would eventually lead them to monitor their own learning and thus take full ownership of their learning process (Butler & Winne, 1995).

Peer assessment also boosted students’ self-esteem. Assessing other people’s work makes students become more confident in their ability. As pointed out by Kamilla, “…peer assessment is important because it gives a sense of confidence to the students that they know what is right and what is wrong…” Similarly, Erna also stated that “…they like it so much especially when we give them permission to mark with whatever color pencil that they like. They feel like a teacher. They feel confident…” The findings are similar with the views of Hung (2018) who asserts that scoring others, which empowered students as “little teachers” in classrooms in which teachers maintain sole authority, gave the students enjoyment and eventually led them to gain confidence in their ability to assess the work of their peers.

Research Question 2: How do ESL Teacher Implement Peer Assessment in the Lower Primary ESL Classroom?

Based on the interviews conducted, it was found that the ways teachers implement peer assessment can be discussed under two themes namely:

i. Planning stage
ii. Implementation stage

4.5. Planning Stage

The results from the interview revealed that teachers generally engaged in a few processes in the planning stage of peer assessment. First, teachers made decisions on activities or students’ products that need to be peer reviewed. The three informants generally use peer assessment in activities like ‘spelling’, ‘writing sentences or short essays’ and ‘poster or drawing’ presentation. As pointed out by Topping (2009), in peer assessment, a wide variety of student products or outputs can be peer assessed, including essays, portfolios, oral presentations and other forms of skilled behaviours.

Then, they would decide on the strategies for conducting peer assessment. The most common strategies used are exchanging work with a peer next to the student or working in groups. As shared by Kamilla, “…sometimes, I asked the students to work in groups and evaluated the work of other groups…some other time, I just get them to swap their work with the person sitting next to them…”

Another process involved in the planning stage is to prepare the success criteria. The success criteria normally used by the informants were guidelines, checklists or just a list of right or wrong answers. As pointed out by Erna, “…sometimes, I give them checklist. The most common one is writing checklist. For example, when they write sentences, they need to have capitalization, full stop, correct spelling…”. Using checklist is capitalization, full stop, correct spelling…”.

Once the success criteria have been presented, the teachers specified the forms of feedback that the students will use when evaluating the friends’ work. The forms of feedback commonly used by the students in the informants’ classrooms were either in word form like phrases, numerical form like marks or grades or, visual form like stars, stickers or smiley face. For example, Hawa in relating her experience conducting peer assessment mentioned that “…but the response in non-words. They give stickers. If they like, they give stars. If they don’t like, they don’t give stars. Or they draw likes, they draw smiley faces.” A similar experience was shared by Erna who said that “…they can use simple way such as drawing smiley faces or stars, using stickers and writing a simple word…”. In this respect, it is interesting to note research by Crews and Wilkinson (2010) on students’ perception that indicated a preference for visual and auditory feedback and that visual, auditory and e-handwritten feedback was able to help the students understand the types of errors they were making and the reasons as to why the errors were incorrect.

4.6. Implementation Stage

The results also indicated that during the implementation stage, it is important for teachers to give clear orientation of the task to the students. The teachers first explained the task to the students. This is a crucial step because students’ inability to understand the task would make them unable to perform the task as expected. As expressed by Erna, “…we need to brainstorm the task with the student…or else the students did not know what to write…”. This is consistent
with the previous findings which suggest that teachers state the aim for the activity and specify the nature of the learning products to be assessed at the early stage of the process (Topping, 2003; Webb & Farivar, 1994).

The teachers also discussed the success criteria with the students and gave them opportunities to contribute to the development of the success criteria. As pointed out by Erna, “...students have the right to be given the chance to do things on their own...I ask for their ideas. I ask them to add other words. For high achieving students for example, they can suggest more advanced words to be used as feedback…”.

The findings also revealed that teachers generally played a role in facilitating the process of peer assessment. One of the examples was to assist low achieving students to be assessors. As explained by Kamila, “…for low achieving students, we can give suggest them words to use...we can monitor how they are doing…”. The teachers also reminded the students that they should be using constructive feedback in commenting. As expressed by Hawa, “...sometimes they give negative feedback...so we should remind them to give constructive feedback...”. Constructive feedback is a key element in the successful implementation of assessment for learning (Kollar & Fischer, 2010). Hence, it is essential for teachers to model appropriate comments to be given in peer assessment and to assist students in learning how they should give and take comments in an appropriate and positive manner (Hung, 2018).

5. Conclusions

This study explored peer assessment experiences among ESL lower primary teachers in Selangor. It found that the participating teachers viewed peer assessment as an active, cognitive process, as well as an interpersonal and intrapersonal process. The teachers in this study responded positively to peer assessment and regarded it as a rich and meaningful learning experience for the students. In implementing peer assessment, the teachers generally engaged in several processes before and while implementing the activity. In the planning stage, the teachers decided on the activity and strategy, presented success criteria and specified feedback forms to be used by the students while during the activity, teacher oriented the task clearly and facilitated the process through monitoring. Based on their responses in the interview, this study has demonstrated that teachers in lower primary classrooms implemented peer assessment activities. A better picture of how the implementation process takes place may have been better described through observation, which, because it was not used is a limitation of this study.

REFERENCES


